

EXHIBIT 4

Joyce Goodwin

From: Niels French
Sent: Friday, May 10, 2019 10:53 AM
To: Joyce Goodwin
Subject: RE: Allan Batalier

Joyce,

Sorry that I was not good at communicating my intentions and thought-process before the event.

But I really want the staff and core team and Dr. Mosley to see you as a "coordinator" and not as an administrative professional. We have been working—too slowly--on changing the grade and moving you up to grade 11 so that your role is a higher rank and not seen as an administrative assistant. You function much more independently with the HF committee and decision-making.

That said, nothing prevents us from doing a separate lunch gathering as part of National Healthcare Week or another highlight.

nf

From: Joyce Goodwin
Sent: Friday, May 10, 2019 8:05 AM
To: Niels French
Subject: Allan Batalier

Reminder: Mr. Allan check was re-issued because he did not receive the mailed check two weeks ago. He stated he can come around 3 pm during the normal time that the checks are issued on Friday. His check is in the yellow folder.

Also I heard that you all went out to lunch to celebrate the Administrative professionals yesterday. Why didn't I receive an invite? I am not a admin but I am still an administrative professional with the HF department.

Joyce Goodwin
Humanitarian Fund Coordinator



Exhibit D

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Methodist Le Bonheur Healthcare is proud to once again be named among the Top 100 Integrated Healthcare Networks in the country.